



Welling Evangelical Free Church

Ministry Goals and Expectations

Revised October 2019

SECTION 1 - WHY WE SERVE

1.1 Mission Statement

Welling Church is a vibrant community of Christians committed to glorifying God by discipling each generation to reach people for Christ. At Welling Church our mission is to reach and teach. We can only accomplish this through serving others.

We desire to see every follower of Jesus Christ take the next step in their faith journey. We pray that everyone here will grow to a point where Welling Church is not just a place to be served but a place where they can serve others.

For this reason, serving is one of the core values of Welling Church. We believe that people who have been changed by Jesus Christ should be moved by the Gospel to serve other people. The main reason that we choose to serve people is because we believe that served people will become changed people. Serving others is essential to who we are as believers in Christ and a key component to our strategy of sharing Jesus Christ with others. We pray that it will become a vital part of your life.

1.2 Jesus' Example

Jesus was once asked in the book of Mark what the greatest commandment in the Old Testament was. In His response, Jesus also gave us the second most important commandment: to love others.

Mark 12:28-31

²⁸ And one of the scribes came up and heard them disputing with one another, and seeing that he answered them well, asked him, "Which commandment is the most important of all?" ²⁹ Jesus answered, "The most important is, 'Hear, O Israel: The Lord our God, the Lord is one. ³⁰ And you shall love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' ³¹ The second is this: 'You shall love your neighbour as yourself.' There is no other commandment greater than these."

One of the easiest ways we can love others is through serving them. Jesus was commanding his followers to treat others the way they wanted to be treated. When we participate in the various ministries at Welling Church, we are not just helping the operations of the church ministry, we are showing our love to others through our service.

Jesus, raised the standard when it comes to serving others when He gave his disciples a new commandment in John 13:34-35. Now Jesus was no longer asking his followers to just love and serve others based on the way they would want to be treated. Instead, the disciples were to love and serve others based on the way Jesus loved and served them.

³⁴ "A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. ³⁵ By this all people will know that you are my disciples, if you have love for one another."

1.3 Paul's Teaching

In Philippians 2:3-11, Paul explains how followers of Jesus are to share the same attitude of humility and humble service as that of Christ. He then goes on to give us the motivation for why we are to serve and the example that we have to follow in Jesus' life.

Philippians 2:3-11

³ Do nothing from rivalry or conceit, but in humility count others more significant than yourselves. ⁴ Let each of you look not only to his own interests, but also to the interests of others. ⁵ Have this mind among yourselves, which is yours in Christ Jesus, ⁶ who, though he was in the form of God, did not count equality with God a thing to be grasped, ⁷ but made himself nothing, taking the form of a servant, being born in the likeness of men. ⁸ And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross. ⁹ Therefore God has highly exalted him and bestowed on him the name that is above every name, ¹⁰ so that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, ¹¹ and every tongue confess that Jesus Christ is Lord, to the glory of God the Father.

Because of what Jesus has done for us, we should desire to put others first. Welling Church hopes to be a place where everyone is following the example of Jesus and counting others as more significant than themselves.

1.4 Learning to Serve

Learning to serve is not an easy thing to do or even a natural thing to do. It took years for the original disciples of Jesus to change the way they thought about others. Jesus was not only constantly setting an example for them, but he also would teach them the attitude and mindset it takes to become a person who serves others. Jesus taught his disciples that, contrary to the way of the world, greatness is not found in being served, but in serving others.

Mark 10:43-45

⁴³ But it shall not be so among you. But whoever would be great among you must be your servant, ⁴⁴ and whoever would be first among you must be slave of all. ⁴⁵ For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many."

We pray that through serving in a ministry at Welling Church, you will learn to think the way Jesus thinks and become a person who who seeks to serve others.

SECTION 2 - OVERVIEW OF MINISTRIES

2.1 Goals of Ministry

Welling Church prays that you will become more like Jesus Christ with every step that you take in your faith journey. In order to help those that attend Welling Church with growing in their ability to serve others, we want to provide as many opportunities in different areas of ministry as possible. Our goal is that when you serve in ministry, you will be able to follow the commands of Jesus to love and serve others the same way he has loved and served you. We pray that serving in a ministry will be the catalyst for living a life of Christ-like greatness in putting others before yourself.

2.2 Areas Of Ministry

Welling Church has lots of areas where one can serve God and others. While we have not listed all of those areas here, the list below is as comprehensive as possible to help you know where you can serve.

Hospitality

- Carpark
- Front Door Greeting
- Guest Welcoming
- Coffee, Tea, and Snacks
- Service Set/Clean Up

Worship Service

- Music
- Preaching
- Bible Reading
- AV & Computer
- Sound
- Praying
- Offering

Kids Ministry

- Crèche
- Toddlers
- Kids Church (Primary)
- Youth Service (Secondary)
- Adventure Clubs (Primary and Secondary)
- Post-Service Child Minding

Discipleship

- Teaching 1 to 1 Lessons
- Small Group Hosting
- Small Group Teaching

Evangelistic Outreach

- Leafleting
- High Street Witnessing
- Community Serving
- Intentional Gospel Conversations

Church Building

- Church Cleaning
- Landscaping
- Decorating
- Set Design

SECTION 3 - HOSPITALITY

3.1 Goals of Hospitality

Hospitality is more than just helping guests enjoy a service or activity. It's about creating an inviting environment to help guests connect with Jesus. The first goal of hospitality is to create a great first impression that will lead a first time guest to becoming a lifetime member. The goal of hospitality is to make sure that guests and regulars feel welcomed and cared for.

It is the culmination of many tiny things that can make a big impact on someone's impression of church. Things like easy parking, friendly smiles, directions to toilets, explanation of service schedule, cup of coffee, or clean facilities may all seem insignificant, but to a first time guest they all send the same message: you matter to us. We desire that everyone who comes to Welling Church will feel welcomed, expected, taken care of, and that they belong.

Our goal is to make a great first impression help remove any barriers that are keeping guests from connecting with God. We care about the whole family and want everyone, no matter their age, to feel welcomed, and to feel that this is a place they can call home. We want everyone's experience at church to be so great that they are already thinking about coming back before they leave. Lastly, we do hospitality because this Sunday may be the one and only time we have the opportunity to share Christ with a guest.

An important aspect to serving in hospitality is being proactive in how we serve others. Being proactive in recognising a guest's needs and meeting them before they ask. This is done by informing a family with children about our kids' ministries and helping the family know which class is appropriate for their children. This is also done by explaining how a service works or showing someone where the toilets are. Being proactive is remembering that a guest will not know anything about our church or building, and going out of our way to explain things and help them before they need it. It is recognising that some people would rather go without knowing than ask for assistance.

3.2 Expectations of Hospitality

Carpark

The very first thing many of our guests will experience at Welling Church is the carpark. This will be their first impression of our church. If it is a negative first impression, it might be a hindrance from them being able to connect with God that day or from ever returning. Therefore, it's important to have someone in the carpark to help direct them and simplify the experience but also be the very first person that welcomes them to church.

- Friendly smiles
- Warm greetings
- Easy parking instructions
- If time allows - Walking them to the front door
- If time doesn't allow - Giving clear instructions on where to go next
- Staying in the carpark to wait for guests after service starts about 15-20min
- Putting out the welcome sign at entrance of car park
- If carpark fills up, then switching sign to "carpark full"
- Putting carpark sign away after service is over

Front/Side Door Greeting

For guests that come via public transit or by foot, the front door is the first experience they will have with our church. For many people, stepping through the front door is a big step of faith that could have taken weeks or even years of preparation. Many guests will have never been in a church and will feel nervous about their visit. A large reason for their nervousness comes from not knowing what to expect as well as assumptions they are holding. We want this first step into our church building as easy and welcoming as possible.

- Friendly smiles
- Warm greetings
- Opening door for everyone who comes to church
- If weather is decent, taking the time for a conversation
- Making sure guests are connected to someone else inside
- Offering assistance to anyone who may need help with the steps
- Staying out front to wait for guests after service starts about 15-20min

Guest Welcoming

One of the best compliments that we can receive from a guest is how friendly everyone was to them. This is why it is so important for everyone who is serving in hospitality to be focusing on welcoming guests and regulars who come to church. We would love for everyone to get a chance to be greeted by as many people as possible before and after a service.

- Friendly smiles
- Warm greetings
- Having a conversation with them
- Passing a guest to another member of the hospitality team or pastor
- Getting them a coffee, tea, or snack
- Pointing out where they can find the toilets
- Explaining how a service will go and what time it will be done
- If they have children, showing them where and explaining how our kids' ministries work
- Making sure they receive a first time guest gift after service

Coffee, Tea, and Snacks

One easy way we can serve the guests and regulars who come to church is to provide them with a great drink and snack. There is nothing nicer than getting a free drink and/or snack! By having a clean and tidy table with quality snacks and drinks, we show others that we care about them, we were ready for them to arrive, and they deserve more than just the cheapest Tesco has to offer.

- Clean mugs, cups, plates, jugs, water kettles and coffee machines
- Fresh food, tea, coffee, milk, and other bits
- Organised and tidy table
- Extras put away and out of sight
- Offer to help make a coffee or tea for someone
- Helping kids get a drink or snack
- Having a conversation with someone while drink is being made

Service Set/Clean Up

A big portion of hospitality happens before anyone arrives and after everyone leaves. The set up and clean up of hospitality are vital in preparing the place to be hospitable, but they also free up those who are serving to have conversations and better connect with guests. Having a clean facility and taking care of the resources God has blessed us with is simply good stewardship. Cleaning up the mess is a big way we can show guests that they matter to us. What we do before and after service matters a lot even if it is not always glamorous. Having a clean and organised facility speaks volumes to how we treat the things God has given us. If we take care of these simple things, it communicates to guests that we will care for them even more.

- Clean floors, windows, tables, chairs, creche, kitchen, toilets
- Picking up rubbish inside and outside
- Emptying bins
- Making church smell good
- Straightening chairs
- Picking up back hall
- Organising things on stage
- Putting away what has been used during the week
- Closing doors that need to be closed and opening others
- Making sure temperature is as comfortable as possible

SECTION 4 - WORSHIP SERVICE

4.1 Goals of Worship Service

The worship service is the very core what our church does when it gathers together. This is the time when we get to shine the light on Jesus and come together to worship him. This is a time when guests get to experience what it means to lift up God's name in music, Bible reading, preaching, prayer, offering, communion, and baptism.

When we serve in the worship service, our goal is to create an environment where people can worship God with as little distraction as possible. We want the Holy Spirit to connect with all those in attendance, whether they have decided to follow of Jesus or not. When we are doing our jobs correctly, God becomes the sole focus, not the tools or the people serving.

Our goal is to make every Sunday the best one yet. We want to show up early, prepared and ready to allow God to work through us. Our goal is to do the best we can because God deserves it and those coming deserve it. We want to do our best because we don't know if a guest will ever come back and this Sunday may be our only chance to share Jesus with them.

4.2 Expectations of Worship Service

Music

While music isn't the only way we worship, it is one way where the entire church is involved. When we sing songs of praise and worship to God we not only want it to sound pleasing but we want it to be genuine. The goal is to lead the church in worship through singing and playing instruments. When done correctly the audience almost forgets that there is a group leading them and are solely focused on singing their own praise to God.

- Presentable in appearance
- Spiritually ready to lead others in worship each Sunday
- Prepared for the worship set in advance
- Arriving early for rehearsal
- Follow the direction of the worship leader

Preaching

Preaching takes up the most of the time we spend together in a worship service and is the central focus for why we are gathering together. The goal of preaching is to teach the Bible in a way that is easily understandable, applicable, and relevant to everyone in attendance. When the preaching is done right the Holy Spirit will use the Bible and what the preacher is saying to change lives. A sermon will hopefully challenge unbelievers to make a decision to follow Jesus Christ and believers to live more for Christ.

- Based on the Bible
- Biblically centred
- Theologically sound
- Relevant to the audience listening
- Motivate the listener to live to the glory of Jesus Christ
- Structured and concise
- Well prepared

Bible Reading

The reading of God's Word is a time when we highlight a passage from Bible and get to focus in on what God is saying to us. For some, in the audience this may be the first time they have heard this passage from the Bible. For others, this may be the only time in week they have God's Words read to them, The passages we read are important and can impact a persons life in a big way.

- Excitement for reading
- Speak clearly with good dictation
- Speak at easy pace to follow along with
- Prepared and ready to read the passage before service starts

AV & Computer

Serving on the computer is a huge help to the entire service. What happens on the screens not only helps the service flow, but also helps the congregation engage with the music. The congregation is also aided by slides during the preaching. The goal of running the computer is to help the audience worship and connect with God by ensuring the right visuals, the slides and videos, are played at the correct time without any hiccups.

- Change slides on time
- Being alert to what is happening in the service
- Being able to follow along and know when the next slide needs to be changed
- Arrive early to be able to go through slides during the band's rehearsal

Sound

The sound system enhances every aspect of the service and it brings things to life. It provides background music to help fill a room before a service starts. It allows people to be able to hear the sermon. It balances the band and allows the congregation to participate with the music. It creates a way to record the sermons for those who miss service. When the sound is done well, people forget that there is even a sound system and are better able to connect with God.

- Have an ear for sound
- Ability to mix the band
- Control the volume for the speakers
- Willingness to learn how to use the sound board
- Be able to follow along with service and ready to respond to unexpected changes
- Adjust volume for videos and background music
- Arrive early to be able to help with band rehearsal

Praying

Prayer is our chance to talk with God. When we gather together, we invite God to be a part of our service through prayer. God is the whole reason we gather together and because of this we talk to him throughout the service. When you pray in a service, you get to represent everyone else, Not only that, you also get to demonstrate how simple it is to talk with God for the guest who may have never prayed to God before.

- Excitement for praying
- Speak clearly
- Speak at an easy pace to follow along with
- Be genuine with what you ask God for

Offering

The offering is an act of worship through which we trust God as our sole provider and sustainer by giving back to Him a portion of what He has blessed us with. When you serve with the offering, you get to help with allowing everyone the chance to be generous with what God has given them. Our goal in collecting an offering is to be organised, alert, and helpful to those who are unable pass the offering collection or reach the next person to them.

- Able to follow the person leading the offering
- Follow the directions of how to pass the offering around
- Help those in the audience who need it

SECTION 5 - KIDS MINISTRY

5.1 Goals of Kids Ministry

At Welling Church we want everyone to be able to worship God and learn the Bible, including kids. That's why our kids' ministry is so important, because each department teaches the Bible in a way that is best for each age group. It's also a great place for kids to grow in their relationship with God and build close friendships with others.

When you serve in kids' ministry, you get to be a part of helping the families in our church by reinforcing important principles from the Bible. Our goal is to not only make church a fun place to be but also a place they can learn about how God has big plans for their lives. Consistently serving in kids' ministry helps kids know that there is another adult in their life they can turn to for help. Our goal is for the leaders to become the spiritual helpers our kids need to get through life.

Our desire is to help kids grow up just like Jesus did. We are given a great insight into how Jesus grew up in Luke 2:52. Jesus not only grew smarter and taller (increased in wisdom and in stature) just like our kids, but he also grew in his relationship with God and others (in favour with God and man). We want to help each child that comes to Welling Church to do the same, which is why we want to focus on leading them in a growing relationship with God while learning how to treat others as well.

5.2 Expectations of Kids Ministry

Crèche

The crèche is available for every child who has not started Primary School. Our desire is to not only keep an eye on little ones, but to teach them Bible stories and songs. We want mums and dads to be able to enjoy the worship service and connect with God while not having to worry about their little one. The crèche can provide that for those who desire it. Our goal is that by the time every child enters into primary school they will know that: God made them, God loves them, and Jesus wants to be their friend forever.

- Have fun playing games with children
- Reading them bible stories
- Sing songs with them
- Making sure children stay in the crèche
- Work with parents to know when and what they want their child to eat
- If the parents give permission to do so, be ready to change a child's nappy
- Know and follow the safeguarding policy
- Ensure parents complete any necessary forms & documents
- Arrive early to help make sure that the crèche is prepared
- Be ready for the child to be dropped off before service starts
- Make sure children are picked up by the same people who dropped them off
- Empty the bins of nappies after every service

Toddlers

The toddlers class is for the older half of the children that qualify to be in the crèche. We want to create an environment for them where they can walk around and play without hurting any of the little babies. This class is vital for mums and dads since trying to entertain a toddler in the main worship area can become difficult at times. Our goal is that by the time every child enters into primary school they will know that: God made them, God loves them, and Jesus wants to be their friend forever.

- Have fun playing games with children
- Reading them bible stories
- Sing songs with them
- Provide crafts for children to participate in
- Make sure to follow any allergy information
- Be prepared to help any children with the toilet for those that are potty trained

- Know and follow the safeguarding policy
- Arrive early to help make sure that the toddler area is prepared
- Be ready for the child to be dropped off before service starts
- Make sure children are picked up by the same people who dropped them off

Kids Church

Kids church is for all the primary school age children and is a time for learning the Bible through fun and creative ways including: songs, games, videos, and crafts. We have a great opportunity to introduce every kid that comes to Welling Church to great stories of the Bible and how much God loves them. We desire to teach every child in primary school 3 key principles: I can trust God no matter what, I need to make the wise choice, and I should treat others the way I want to be treated.

- Participate with kids by sitting with them
- Help kids stay focused on the teaching
- Know and follow the safeguarding policy
- Make sure that kids stay in the kids church area
- If teaching, be prepared with the lesson, video, and props
- Arrive early to make sure the kids church area is prepared

Youth Service

Our youth service is for those who are in Secondary School. Our goal each week is to help teens become true followers of Jesus Christ and teach them key principles from the Bible that will help them live Godly lives. By the time our teens finish Secondary School we hope that they have learned seven principles: authentic faith, spiritual disciplines, moral boundaries, meaningful friendships, wise choices, ultimate authority, and others first.

- Participate with teens by sitting with them
- Help teens stay focused on the teaching
- Know and follow the safeguarding policy
- Make sure that teens make it to and from the youth service room
- If teaching, be prepared with the lesson, video, and props
- Arrive early to make sure the youth service area is prepared

Adventure Clubs

Our Friday night club for both primary school and secondary school aged kids is a great time for kids and teens to connect to God and each other. It is also an easy place to invite friends to come learn about God. Adventures' goal is to inspire students to take the next step in their faith journey. Each week both clubs spend time doing Bible lessons, small group discussions, worship through songs, have snacks, play games, and enjoy a tuck shop.

- Have fun by participating with kids and teens in all activities
- Help kids focus on Bible lesson
- Ask and help answer questions in groups
- Play games with kids
- Keep kids safe
- Know and follow the safeguarding policy
- Make sure that kids stay in the appropriate area
- Watch kids that need to stay for the other club that sibling is at
- Arrive early to help set up church for club
- Ensure that all the kids get picked up by parents
- Clean up church and set up for Sunday

Post-Service Child Minding

After our Sunday morning service is over an important ministry is child minding, especially in the back hall. Typically, once kids church is over the leaders that have been with the children will need a break. This ministry serves a vital role in watching over the kids in the back hall so that parents and other leaders can enjoy fellowship without having to worry about the children. This also helps to make sure that balls and games do not get out of hand in the back hall while projects and screens are still set up. Another big help in post-service child minding is with some of the kids from crèche and the toddlers group that belong to church leaders. To be

able to look after a baby or toddler so that one of the church leaders can focus on meeting guests and church members without the distraction of their little one is a huge help.

- Help with kids in back hall but still keep control of games
- Know which kids belong to which parents to ensure their safety
- Keep church equipment safe
- Keep babies and toddler entertained out of harm's way

SECTION 6 - DISCIPLESHIP

6.1 Goals of Discipleship

When one turns to Jesus Christ as their Saviour, they begin a new life of considering how they live and everything they do in light of the Gospel. The Bible teaches all about this new life and how we are to now live once we have Jesus in our life. Though we are not left to our own to learn this new way of living, God not only gives us the Holy Spirit to guide us but He also puts other more experienced Christians in our life to teach us.

2 Timothy 2:2 says, “and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.” Paul taught Timothy how to live a godly life and he desired that Timothy would teach someone who could in turn teach that information to another person. In this verse we see four generations of Christians being discipled (Paul, Timothy, faithful men, others). Gods plan for helping people become more like his Son is through discipleship.

Jesus’ last command to the original disciples was to go to the ends of the earth, help people make a decision to follow Jesus, and teach them everything that Jesus taught them. This is the model we want to use here at Welling Church. We desire that everyone who comes through our church doors will choose to follow Jesus with their life. Our goal is that we can be a part of teaching new believers how to live the Christian life, so that they can one day teach someone else.

6.2 Expectations of Discipleship

Teaching 1 to 1 Lessons

We would love everyone to take the 2 Timothy 2:2 model and meet weekly with another believer to teach them all that they have learned about being a follower of Jesus. One of the easiest ways we can teach other believers about what the Bible says, and how to better follow Jesus, is through 1 to 1 lessons. We have a series of lessons that you can go through and after completing, take another person through. Our goal is not only that everyone will have done these lessons, but further, that everyone will be taking someone else through these lessons.

- Commit to discipling another person
- Set a side time each week for a 1 - 1 1/2 hour meeting
- Finish the full course of discipleship
- Be studied in the lessons
- Ready to explain what the Bible says about the lesson
- Know when to say, ‘I don’t know,’ and do research before the next meeting
- Ask for help from a pastor when tough topics come up
- Help the new believer get in a routine with Bible reading and prayer
- Guide them into making wise choices
- Help them find and take the next step in their faith journey
- Help them get more involved with serving in the church

Small Group Hosting

One of the ways we can help others grow in their relationship with God is through small groups. In a small group, people can not only meet together to learn from the Bible and pray together, but they can also develop a community of fellowship. A small group is place where others know what is happening in your life, whether it’s good or bad. They are there to help you through tough times and you are there for them when life gets tough. Small groups are a vital part of discipleship. They provide accountability, support, encouragement, direction, and so much more. When you host a small group, you are providing a place for all this to happen, a space for discipleship to flourish. In many ways, Small Group Hosting is related to Hospitality (see above).

- Provide a big enough space for your group to meet
- Coordinate refreshments
- Work with church to have enough chairs
- If kids are coming, having a space for them to play
- If kids are small, coordinating a baby sitter to watch them
- Have access to a television and way to play video if needed
- Helping stay connected with everyone associated with group
- Coordinate support for group members that are going through a tough time
- Checking in with those that miss a group meeting with no notice

Small Group Teaching

One of the key elements of a small group is the teaching of God's Word. The goal is that the Bible will be the centre for all our small groups and the reason why we are gathering every time we do. The small group teacher, like the host, help facilitate the group and keep them focused on the purpose for why we meet together. The teacher is the one who guides the discussion and helps keep things on topic. They are the ones that make sure all the boxes get ticked when it comes to the schedule of the group. The goal of the teacher is to lead the group to becoming more like Christ.

- Work with host to make sure venue is big enough for group
- Be prepared to teach lesson or show video provided by church leadership
- Help discussion through asking questions
- Make sure that everyone is following along and understanding what is being taught
- Lead the prayer time
- Keep the group on topic and focused on the subject of the night
- Work with host for how to show videos if needed
- Helping stay connected with everyone associated with group
- Coordinate support for group members that are going through a tough time
- Checking in with those that miss a group meeting with no notice

SECTION 7 - EVANGELISTIC OUTREACH

7.1 Goals of Evangelistic Outreach

The main emphasis of all serving is evangelism. It is allowing the love of Christ to shine through us by putting others first. All followers of Jesus are called to serve others and share the good news of Jesus Christ. At Welling Church we have several recurring ministry opportunities that focus primarily on evangelism more than anything else. When you serve in an evangelistic outreach ministry, you are on the front line of sharing Jesus Christ with those who still need to know him.

The goal of evangelistic outreach is to invite others to learn about how much God loves them by sharing the gospel with them. We want to go out of our way to introduce people to Jesus. We can never be satisfied with sharing Jesus in our community and should always be pursuing new ways to get the gospel message to new people who have never heard it before.

We want to be strategic in our corporate evangelistic outreach and work together to make a difference in our community. Everything we do as a service to our community must point people to Jesus Christ and open a door to sharing the Gospel to the people we serve.

7.2 Expectations of Evangelistic Outreach

Leafleting

An easy way to invite people to learn about the gospel is through leafleting. Whether it is putting invite cards through letter boxes or handing them out on the high street, we know that many will receive the invitations we send out. The Bible teaches that you reap what you sow. If we want to reap a harvest of guests, then it requires us to be sowing invitations to our church.

- Being friendly to everyone you meet
- Not leafleting where “no junk mail” is posted
- Respecting people’s property when walking and opening gates
- Being prepared to share about the gospel and our church with people we meet
- Represent Jesus Christ and, therefore, Welling Church well

High Street Witnessing

Several times throughout the year, we take a direct approach to sharing Jesus on the High Street. During these events, we choose to put the name of Jesus out boldly. While doing so, we seek to not be overly offensive so as to turn someone off to God. The goal of this ministry is to find the people who are open to talk about Jesus so that we can share with them the message of the Gospel from Scripture. We recognise that sharing the whole gospel story in one quick conversation is tough. Therefore, our second goal is to set up a follow-up meeting in order to have more time to sit down, open up the Bible, and talk about why Jesus Christ is so important for their life.

- Friendly attitude
- Care about their needs and current faith beliefs
- Listen to what they believe first
- Communicate a focused message that centres on the gospel
- Not seeking to debate
- Calm demeanour, especially when someone is hostile
- Don’t feel pressured to share everything in one meeting. Instead, try to have another conversation another day
- Represent Jesus Christ and, therefore, Welling Church well
- Ready to answer questions
- If you don’t know the answer, say so and promise to find out

Community Serving

Several times throughout the year, we take an indirect approach to sharing Jesus in our community. Through these events, we desire to show others the love of Jesus by serving them as Christ served us. These events include singing carols in Tesco, cleaning up a park, handing out free donuts or sweets, taking care of a person's garden, and so much more. These activities prepare people to respond positively to the gospel by displaying to them that God's people recognise their significance and care about them. Our goal is to prepare the soil of their heart by serving them in order for them to receive the seed of the gospel.

- Friendly attitude
- Care about their needs and current faith beliefs
- Be intentional to ask what they believe or who they think Jesus is
- Since serving is the first priority, don't push Jesus on someone
- Serve to a quality standard
- Ready to share about the church and gospel with people we meet
- Represent Jesus Christ and, therefore, Welling Church well

Intentional Gospel Conversations

Whenever our church puts on a special event or even during Sunday morning services, an important ministry is intentionally starting gospel conversations with guests. We never want to just put on events or services without sharing the good news of Jesus Christ. Sharing the good news of Jesus Christ with others comes down to intentionality. When doing an event, even though things can get busy and there will always be jobs to do, if there is not someone intentionally sharing Jesus, the whole purpose of the event has been missed.

- Friendly attitude
- Be intentional to ask what they believe or who they think Jesus is
- Care about their needs and faith beliefs
- Listen to what they believe first
- Focused message that centres on the gospel
- Know how to share the gospel
- Ready to answer questions
- If you don't know the answer, say so and promise to find out
- Don't feel pressured to share everything in one meeting. Instead, try to have another conversation another day
- Ready to share about the church and gospel with people we meet
- Represent Jesus Christ and, therefore, Welling Church well

SECTION 8 - CHURCH BUILDING

8.1 Goals of Church Building

The church is not a building. The church is a group of believers who have chosen to meet together on a regular basis. The building is just a location, a facility, a tool. We are very blessed to have a permanent location at Welling Church and we recognise that this location is a great tool to help us do the ministries that God has called us to do. Each room in our building helps the overall purpose of Welling Church in a number of ways. That is why screens and speakers have been added in some rooms, chairs in others, food prep in some, and storage in almost all of them.

We want to take care of what God has given us and always give him our best. This includes the care and utilisation of the building. That is why we remodel and treat the property with care. We know that a clean and tidy building speaks volumes to guests. When a guest drops their child off in a kids room that is looks clean, safe, and kid-friendly, it shows that we care about their children and that they can trust us to look after them. When kids come to club and the building has been transformed to a place they can play games and spend time with their friends, it creates a familiar place where they know they will connect with God.

What we choose to do with our building and how we maintain it can increase our ministries to the next level. Our goal is to use the tools God has given us so that we can see lives changed for eternity.

8.2 Expectations of Church Building

Building Cleaning

One of the simplest things you can do is help keep the building clean. Not only is this an easy task to do, but it is a vital one. When the simple things like cleaning are overlooked, the more important ones are sure to follow. Having a clean building speaks volumes to how our church will treat others. Whether you are helping with spot cleaning on a Sunday before or after service, a deep cleaning in the Spring or Fall, or doing the weekly necessities in preparation for another week full of ministries, it all plays a vital role at Welling Church.

- Keeping an eye out for anything out of place and fixing it
- Picking up rubbish inside and outside and putting in it a bin
- Taking care of spills as soon as we see them
- Wiping up dust when found
- Keeping bins empty
- Keeping cupboard clean and organised
- Putting things away after they are used
- Putting tables and chairs away clean

Landscaping

Keeping the outside of the church clean is just as important as the inside, if not more so because everyone sees the outside first. Having a well maintained church property is not only inviting to guests who come to visit but also a way we can show our community we are alive and well. The goal in landscaping is to keep the church looking as great as possible from the outside.

- Weeding the pavements, carpark, and front terrace
- Trimming bushes, shrubs, and trees
- Mowing lawns
- Power washing building, pavements, and walls
- Cleaning signs
- Cleaning windows

Decorating

The more a building gets used, the more decorating it will need. From painting walls to changing light bulbs, there is always a small project that needs looked after. The goal of decorating is to not just maintain the church facilities but to improve them. Keeping the church up and running is a vital job and an important ministry.

- Quickness to fix what is broken
- Quality job on the finished product
- Annual checks to help with safety and functionality
- Improving and innovating to make ministries better
- Knowledge of church building

Set Design

One of the ways we can enhance ministries at Welling Church is through set design. Whether it is for Christmas or a holiday Bible club, changing a room's appearance adds to the ministry and helps people better connect to God. The goal of set design is to think outside the box and find ways to bring a season to life or make a sermon series easier to understand with a visual illustration.

- Creativity in set design
- Ability to build needed props
- Able to follow the direction of the church leadership
- Balanced designs with functionality, practicality, and aesthetic importance